ADOPTED

ALVORD UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING New District Office Board Room 9 KPC Parkway, Corona, CA 92879

December 8, 2016

<u>Mission Statement ~ All students will attain lifelong success through a system</u> <u>distinguished by:</u> Multiple opportunities for exploration and creativity

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Wilson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mrs. Carolyn M. Wilson, President

Mr. Art Kaspereen, Jr., Vice President

Mrs. Julie A. Moreno, Clerk Mr. Robert Schwandt, Member Mr. Joseph J. Barragan, Member

<u>Hearing Session:</u> President Wilson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 5:02 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

- 3. <u>Approve Minutes:</u> The Board approved the Minutes of the Special Board Meeting of November 14, 2016, and the Minutes of the Regular Board Meeting of November 17, 2016, upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.
 - ➤ The vote was:

Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Barragan)

Noes - 0

Absent - 0

4. <u>Oath of Office</u>: Mr. Jeff Miller, Retired State Assemblyman, administered the Oath of Office to Mrs. Carolyn M. Wilson, Trustee Area 5; and Dr. Sid Salazar administered the Oath of Office to Mr. Joseph J. Barragan, Trustee Area 2.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

MINUTES

MSC. 189

Oath of Office

Annual

Meeting

Organizational

AUSD – Minutes – Meeting of December 8, 2016

5. **Annual Organizational Meeting**:

- <u>a. Election of Officers</u>: President Wilson opened the Annual Organizational Meeting and asked for nominations for the Office of President of the Board of Education for 2017.
- ➤ Robert Schwandt nominated **Art Kaspereen**, **Jr.** for **President** of the Board and Julie Moreno seconded the motion.

MSC. 190

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➤ The vote was:
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Ayes – 4 (Wilson, Moreno, Schwandt, Barragan)

Noes - 0

Absent - 0

Abstain - 1 (Kaspereen)

- > Art Kaspereen, Jr. assumed the Office of President of the Board of Education, thanked the Board for their support and conducted the rest of the meeting.
- ➤ Robert Schwandt nominated **Julie Moreno** for **Vice President** of the Board of Education and Carolyn Wilson seconded the motion.

MSC. 191

➤ The vote was:

Ayes – 4 (Kaspereen, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

Abstain – 1 (Moreno)

➤ Carolyn Wilson nominated **Robert Schwandt** for **Clerk** of the Board of Education and Julie Moreno seconded the motion.

MSC. 192

The vote was:

Aves – 4 (Kaspereen, Moreno, Wilson, Barragan)

Noes - 0

Absent - 0

Abstain - 1 (Schwandt)

b. Election of Representative for County Committee on School District Organization: Carolyn Wilson nominated Julie Moreno as the Representative for the County Committee on School District Organization and Robert Schwandt seconded the motion.

MSC. 193

➤ The vote was:

Ayes –4 (Kaspereen, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

Abstain – 1 (Moreno)

<u>d. Appointment of Authorized Agents</u>: The Board approved the Appointment of Authorized Agents upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 194

➤ The vote was:

Ayes -5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan) Noes -0

Absent - 0

e. Selection of Day, Time and Place of Regular Meetings: The Board approved establishing its regular meetings to be held on the first and third Thursday of each month with the exceptions of January 12, 2017, February 9, 2017 April 20, 2017, June 8, 2017, June 22, 2017, July 13, 2017, August 17, 2017, and December 14, 2017, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 195

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

f. Annual Renewal of Agreement to Facilitate Governance Leadership: The Board approved the annual renewal of the Agreement to Facilitate Governance Leadership, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 196

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

6.

<u>Ward 6 Update</u>: Councilman Jim Perry provided the following update on recent activities and accomplishments in Ward 6:

- ➤ Councilman Perry congratulated Carolyn Wilson and Joseph Barragan.
- At Tuesday's City Council Meeting Alvord's Child Nutrition Services Department and Eric Holliday were recognized. Councilman Perry was pleased to see the number of Alvord staff who turned out to support Child Nutrition Services and Eric Holliday.
- ➤ The Tyler Street widening project should speed up soon and the hope is to have the work completed by the end of January.
- ➤ City Council and the Riverside Police Department continue to partner with Alvord schools. Upcoming events will be a *Native American Day* at Orrenmaa Elementary School and for the 3rd year Wells' Middle School Running Club will receive running shoes this year, hopefully prior to the holiday break.
- ➤ Councilman Perry extended an invitation to the *La Posada Celebration* at Bryant Park on December 17, 2016.

Ward 6 Update

AUSD – Minutes – Meeting of December 8, 2016

7. **Special Recognitions:**

- <u>a. Student of the Month:</u> Sydney Harpster was selected to represent Lake Hills Elementary School as the Alvord Unified School District Student of the Month for December 2016.
- <u>b. Certificated Employee of the Month:</u> Cathy Miller was selected to represent Lake Hills Elementary School as the Alvord Unified School District Certificated Employee of the Month for December 2016.
- c. Classified Employee of the Month: Rachel Griffiths was selected to represent Lake Hills Elementary School as the Alvord Unified School District Classified Employee of the Month for December 2016.
- <u>d. Volunteer of the Month:</u> Karen Cruz was selected to represent Lake Hills Elementary School as the Alvord Unified School District Volunteer of the Month for December 2016.

<u>Student Representatives</u>: Sydney Harpster, Lake Hills Elementary School; Anthony Valadez, Alvord Alternative Continuation High School; Jocelyn Marquez, Alvord High School; Irina Badescu, Hillcrest High School; Selena Do, La Sierra High School and Isabel Zamora, Norte Vista High School, reported on current activities at their respective school sites.

<u>Hearing Session</u>: President Kaspereen extended an invitation to the audience to present matters of concern to the Board.

- Scott Andrews, community member, congratulated Mrs. Wilson and Mr. Barragan. Mr. Andrews congratulated the District for being recognized at the City Council meeting. Mr. Andrews expressed concerns related to the Measure H Bond items on tonight's agenda and questioned where the money was coming from. Mr. Andrews requested that someone email him with that information.
- ➤ Paulette Perry, Villegas Middle School AVID Coordinator, announced a Barnes & Noble Book Fair, with a portion of the proceeds going to Villegas' AVID Program. Ms. Perry wished everyone a Happy Holiday.

8. Action Items:

The following Consent Agenda items were presented for approval:

- a. Accept Gifts:
 - 1) Cliff and Kathy Collins donated books valued at \$85.00 to Promenade Elementary School in the memory of their grandson Ethan Collins.
 - 2) Shadi Sayes, Owner of Image One Camera and Video donated gift certificates valued at \$775.00 to Alvord High School students during a *Spotlight on Careers* presentation about business owners.
- b. <u>Approve Participation Agreement C-STEM University of California,</u> Davis – Various Sites
- c. Ratify Purchase Order List Number 9-2016-2017

Special Recognitions

Student Representatives

HEARING SESSION

ACTION ITEMS Consent Agenda

- d. AS AMENDED – *Ratify* Contract No. C-1005612 – Riverside County Superintendent of Schools – Various Sites ➤ Amended Fiscal Impact to reflect – Revenue
- AS AMENDED Ratify Contract No. IN-20365 Riverside County e. Superintendent of Schools – La Sierra High School ➤ Amended Fiscal Impact to reflect a cost of \$4,000.00 – not revenue
- f. Ratify Amendment No. 7 to Agreement C-1003945 – Riverside County Superintendent of Schools – La Granada Elementary School
- Amend Contract Digital Electric, Inc. District-Wide g.
- Amend Contract E.R. Block Plumbing, Inc. District-Wide h.
- i. Amend Contract - Fleet Crew Maintenance Solutions - Maintenance and **Operations**
- Amend Contract New Dimension General Construction District-Wide j.
- Amend Contract Time & Alarm Systems District-Wide k.
- 1. Accept Warrants:

| Warrant Date | Warrant Register | <u>Amount</u> |
|--------------|-------------------|----------------|
| 11/1/16 | 14483479-14483550 | \$191,161.83 |
| 11/2/16 | 14484530-14484550 | 63,512.87 |
| 11/3/16 | 14485942-14485987 | 1,040,404.02 |
| 11/4/16 | 14486946-14486994 | 148,272.12 |
| 11/7/16 | 14487986-14488025 | 150,496.39 |
| 11/8/16 | 14489671-14489703 | 497,109.73 |
| 11/9/16 | 14491088-14491108 | 231,919.68 |
| 11/10/16 | 14492583-14492670 | 156,135.00 |
| 11/14/16 | 14493660-14493686 | 202,714.23 |
| 11/15/16 | 14495495-14495564 | 136,920.53 |
| 11/16/16 | 14496497-14496538 | 501,533.39 |
| | Total: | \$3,320,179.79 |

- Award Contract C Below Subsurface Imaging Various Sites m.
- Award Contract C G Acoustics, Inc. Various Sites n.
- Award Contract Caston, Inc. Various Sites O.
- Award Contract Commercial Roofing Systems, Inc. Various Sites p.
- Award Contract Continental Flooring, Inc. Various Sites q.
- Award Contract Couts Heating & Cooling, Inc. Various Sites r.
- Award Contract Cuyamaca Construction, Inc. Various Sites S.

- AUSD Minutes Meeting of December 8, 2016
- t. Award Contract EJ Enterprises Various Sites
- u. Award Contract E&R Glass Contractors, Inc. Various Sites
- v. Award Contract F.E.C. Electric, Inc. Various Sites
- w. <u>Award Contract Inland Building Construction Companies, Inc. Various Sites</u>
- x. <u>Award Contract Inland Building Construction Companies, Inc. Various Sites</u>
- y. Award Contract Inland Pacific Tile, Inc. Various Sites
- z. Award Contract K&Z Cabinet Co., Inc. Various Sites
- aa. Award Contract R.W. Smith & Co. Various Sites
- bb. Award Contract Simmons & Wood, Inc. Various Sites
- cc. <u>Award Contract T3 Contractors Corporation Various Sites</u>
- dd. Award Contract Verne's Plumbing, Inc. Various Sites
- ee. <u>Award Contract Sunesys, LLC Arlanza and Foothill Elementary</u> Schools
- ff. Award Contract Stone Roofing Co., Inc. Villegas Middle School
- gg. Award Contract Sports Facilities Group, Inc. Hillcrest High School
- hh. Award Contract Digital Electric, Inc. La Sierra High School
- ii. <u>Award Contract Refrigeration Control Company, Inc. La Sierra High School</u>
- jj. Award Contract Hy-Lift District Yard Keller Avenue
- kk. <u>Approve Professional Services Agreement Environmental Consulting Solutions (ECS) District-Wide</u>
- II. <u>Approve Professional Services Agreement Sandy Pringle Associates</u> Inspection Consultants – Various Sites
- mm. <u>Approve Professional Services Agreement Epic Engineers Arlanza</u> Elementary School
- nn. Approve Revised Signatures for District Bank Accounts
- oo. Approve Personnel Order No. 9-2016-2017
- → Personnel Order No. 9-2016-2017 pages 732-754 are attached as follows:



2016-2017 ALVORD UNIFIED SCHOOL DISTRICT

8.00. PAGES: 732-754

PERSONNEL ORDER #9 – 2016-2017

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

| 1 | CLID | CT | TTI | TTEC |
|----|------|------|-----|-----------|
| Ι. | -5UE | 55 L | ITI | ^{11}ES |

| Buckley, Jodi | \$125-\$145/Per Day | EFF: | 11/21/16 |
|-----------------------------|---------------------|------|----------|
| Butt, Demi | \$125-\$145/Per Day | EFF: | 11/09/16 |
| Davila, Beatriz | \$125-\$145/Per Day | EFF: | 11/07/16 |
| Goree, Darryl | \$125-\$145/Per Day | EFF: | 11/21/16 |
| Mentembeau, Michelle | \$125-\$145/Per Day | EFF: | 11/07/16 |
| Vasquez, Alejandra | \$125-\$145/Per Day | EFF: | 11/04/16 |
| Zimmerman, Rachel | \$125-\$145/Per Day | EFF: | 11/17/16 |
| CREDENTIALED SUBSTITUTES | | | |
| Brown-Dobler, Heather | \$125-\$160/Per Day | EFF: | 11/03/16 |
| Hall, Kay | \$125-\$160/Per Day | EFF: | 11/03/16 |
| Luna, Chrisma | \$125-\$160/Per Day | EFF: | 10/18/16 |
| Ruiz, Mayra | \$125-\$160/Per Day | EFF: | 10/18/16 |
| Vicente, Roxanna | \$125-\$160/Per Day | EFF: | 11/03/16 |
| TEACHER – VILLEGAS MIDDLE S | CHOOL | | |
| Haring, Amelia | B-2 \$60,099.00 | EFF: | 11/28/16 |

B. PROMOTION

3.

2.

1. INSTRUCTIONAL COACH –

TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Harthcock-Cryder, Kathleen C-6 \$71,745.00 EFF: 11/28/16

C. ADDITIONAL ASSIGNMENTS

1. TEACHERS – FOOTHILL ELEMENTARY SCHOOL

Alvarez, Yesenia \$46.20/Per Hour EFF: 01/01/17

Antram, Erica TO: 06/01/17

Beyer, Jennifer Harvey-Sauceda, Janice Rodriguez, Karen Callahan, Charlene Hughes, Anita Rozdilsky, Craig Chesebro, Denise Hughes, Stephanie Sedillo, Jessica Clark, Barbara Jaramillo, Anita Trujillo, Julie Coria, Sage Jernigan, Darlene Vasquez, Marcela

Crum, Brandi Klaas, Mary Vo, Tuyet

Cruz, Cindy Lee, Philip Walker, Michelle Doerksen, Christine Mendez, Gwenett Watts, Jeremy

Florimonte, Kelley Morgan, Lisa Williamson, Eva Marina

Fontanesi, Catherine Powers, Heidi Gomez, Cecilia Prady, Neena

Not to exceed 180 Hours/Total

To conduct after school tutoring sessions for identified at-risk English Learner (EL) students

2. TEACHERS – LAKE HILLS ELEMENTARY SCHOOL

Bonk, Erin \$46.20/Per Hour EFF: 12/12/16

Garnica, Virginia TO: 03/31/17

MacFarland, Michael

Not to exceed 10 Hours/Total

To provide tutoring for at-risk English Learner (EL) students

Carrillo, Aileen \$46.20/Per Hour EFF: 12/12/16

Manno, Annette TO: 03/03/17

Miller, Cathryn Mitchell, Brent

Treat. Ronda

Not to exceed 5 Hours/Total

To provide tutoring for at-risk English Learner (EL) students

3. TEACHER – MYRA LINN ELEMENTARY SCHOOL

Orona, Kristy \$76.27/Per Hour EFF: 12/09/16

Not to exceed 8 Hours/Per Day

TO: 06/01/17

To serve as the Administrative Designee beyond contract day – as needed

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – PROMENADE ELEMENTARY SCHOOL

| Green, Shanna Not to exceed 21 Hours/Total To move into a new classroom beyond | \$46.20/Per Hour contract day | EFF: TO: | 06/06/16 06/13/16 |
|---|---|-------------|----------------------|
| Pauley, Karen Not to exceed 8 Hours/Total To move into a new classroom beyond | \$46.20/Per Hour contract day | EFF: TO: | 05/31/16 06/02/16 |
| Pauley, Karen Not to exceed 25 Hours/Total To move into a new classroom beyond | \$46.20/Per Hour contract day | EFF: TO: | 07/26/16 07/29/16 |
| Twogood, Greg Not to exceed 7.5 Hours/Total To move into a new classroom beyond | \$46.20/Per Hour contract day | EFF: TO: | 06/01/16 06/03/16 |
| TEACHER – TWINHILL ELEMENTA | ARY SCHOOL | | |
| Salgado, Victoria Not to exceed 40 Hours/Total To provide after school tutoring to at-r | \$46.20/Per Hour isk English Learner (EL) students | EFF: TO: | 12/12/16 05/26/17 |

6. TEACHERS – LOMA VISTA MIDDLE SCHOOL

5.

| Setai, Felicia | \$46.20/Per Hour | EFF: | 11/07//16 |
|----------------------------------|---|---------------------|-----------|
| Not to exceed 3 Hours/Total | | TO: | 05/30/17 |
| To organize schedules, count and | d inventory all materials, as well as pro | ovide training ses. | sions |
| for end of the year testing | | | |

Stewart, Tonya \$46.20/Per Hour EFF: 11/07/16 Not to exceed 20 Hours/Total TO: 05/30/17

To organize schedules, count and inventory all materials, as well as provide training sessions for end of the year testing

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. TEACHERS – VILLEGAS MIDDLE SCHOOL

Engel, Kimberly \$46.20/Per Hour EFF: 01/09/17 Not to exceed 10 Hours/Total TO: 06/02/17

To serve as the 6th *grade level lead for the* 16-17 *school year*

Orr, Kathleen \$46.20/Per Hour EFF: 01/09/17

Not to exceed 15 Hours/Total TO: 06/02/17

To serve as the 8th grade level lead for the 16-17 school year

Phengsi, Donald \$46.20/Per Hour EFF: 01/09/17

Not to exceed 10 Hours/Total TO: 06/02/17

To serve as the 7th grade level lead for the 16-17 school year

8. TEACHERS – WELLS MIDDLE SCHOOL

Adams, Derek \$46.20/Per Hour EFF: 12/12/16

Cochrun, Kelly
Gamez, Adrian
TO: 05/31/17

Johnson, Amanda

Not to exceed 20 Hours/Each

To provide supervision for structured community service for the Promethean Academy students

9. TEACHERS – HILLCREST HIGH SCHOOL

Avina, Art \$46.20/Per Hour EFF: 11/01/16

Bierbaum, Teresa TO: 02/28/17

Beckedahl, Hannah

Bonwell, Amy

Montoya, Albert

Palacios, Sergio

Perez, Rafael

Prescott, Pam

Serna, Erica

Sitton, Denise

No to exceed 350 Hours/Total

To provide supervision at sporting events as well as ASB activities

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

10. TEACHERS – NORTE VISTA HIGH SCHOOL

| Aguirre, Roxanne | \$46.20/Per Hour | EFF: | 11/08/16 |
|-------------------|------------------|------|----------|
| Bradford, Saundra | | TO: | 11/08/16 |

Bradford, Saundra

Dratsioti, Martha Nachreiner, William

Flores, Gustavo Page, Amy

Gibson, Anthony Rodriguez, Angela Henley, Mark Segura, Vanessa Hively, Timothy Silva-Hill, Blanca Hughes, Keala Vasquez, Jeanette

Mabika, Georgina

Not to exceed15 Hours/Total

To prepare and plan Family Literacy Night

Aguilar, Ramon \$46.20/Per Hour EFF: 11/17/16 Aguirre, Roxanne TO: 11/17/16

Ali, Angela O'Rafferty, Jaymee

Bradford, Saundra Page, Amy Bush, Amanda Putnam, Tracy Reyes, Daniel Dratsioti, Martha Flores, Gutavo Rios, Tina

Gibson, Anthony Rodriguez, Angela Henley, Mark Segura, Vanessa Hively, Timothy Serrano, Loi Hughes, Keala Sheffield, Azizi Kraus, Amber Silva-Hill, Blanca

Mabika, Georgina Spier, Gina

Vasquez, Jeanette Marshall, Shawn Williams, Monica Nachreiner, William

Not to exceed 56 Hours/Total

To participate in Family Literacy Night

TEACHER LIBRARIAN – NORTE VISTA HIGH SCHOOL

Mitchell, Bonnie \$46.20/Per Hour EFF: 11/08/16 Not to exceed 1 Hour/Total TO: 11/08/16

To prepare and plan Family Literacy Night

Mitchell, Bonnie \$46.20/Per Hour EFF: 11/17/16 TO: 11/17/16

Not to exceed 2 Hours/Total

To participate in Family Literacy Night

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

10. INSTRUCTIONAL COACH – NORTE VISTA HIGH SCHOOL (CONTINUED)

| Vilchez, Rose | \$46.20/Per Hour | EFF: | 11/08/16 |
|----------------------------|------------------|------|----------|
| Not to exceed 1 Hour/Total | | TO: | 11/08/16 |

To prepare and plan Family Literacy Night

Vilchez, Rose \$46.20/Per Hour EFF: 11/17/16
Not to exceed 2 Hours/Total TO: 11/17/16

To participate in Family Literacy Night

COUNSELOR - NORTE VISTA HIGH SCHOOL

Chavez, Juan \$46.20/Per Hour EFF: 11/08/16
Not to exceed 1 Hour/Total TO: 11/08/16

To prepare and plan Family Literacy Night

Chavez, Juan \$46.20/Per Hour EFF: 11/17/16 Grijalva, Priscilla TO: 11/17/16

Not to exceed 2 Hours/Each

To participate in Family Literacy Night

11. TEACHERS – ACCOUNTABILITY & EDUCATIONAL INNOVATION

Molina, Stacie \$46.20/Per Hour EFF: 11/18/16 Not to exceed 8.5 Hours/Total TO: 01/30/17

To serve as the Physical Education (PE) lead and prepare as well as lead bi-weekly meetings beyond contract day

Brown, Stacie \$46.20/Per Hour EFF: 11/18/16

Cortez, Julie TO: 06/30/17

Kolonics, Alanna Rhea, David
Mitchell, Julie Sitton, Denise
Molina, Stacie Souza, Everton
Norman, Justin Suppe, Patricia

Not to exceed 10 Hours/Each

To prepare professional development trainings for all Physical Education (PE) teachers beyond contract day

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

12. INSTRUCTIONAL SPECIALISTS, TEACHER INDUCTION – HUMAN RESOURCES DEVELOPMENT & STUDENT SERVICES

Creacy, Melissa \$46.20/Per Hour EFF: 01/02/17

Todd, Alia TO: 06/30/17

Not to exceed 150 Hours/Total

To work with new teachers and conduct orientations beyond contract day

13. TEACHER - TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Sampson, Jolene \$46.20/Per Hour EFF: 12/01/16

Not to exceed 10 Hours/Total TO: 06/21/17

To provide Harmony Boost training for Transitional Kinder (TK) and Kinder teachers

D. EXTRA DUTY STIPENDS

| Name | Site | Position | Stipend | Effective Date |
|-------------------|-------------|------------------|-------------------|-------------------|
| Adams, Derek | Wells | History | I-1 | 16/17 |
| , | | Department Chair | \$1,061.00 | School Year |
| Ballard, Ashley | Norte Vista | Head Girls | D-1 | 11/07/16- |
| , , | | Water Polo | \$3,306.00 | 02/10/17 |
| Beliveau, Matt | Norte Vista | Head Boys | D-5 | 11/07/16- |
| , | | Soccer Coach | \$3,847.00 | 02/10/17 |
| Bright, Matthew | La Sierra | Special Ed | B-1 + 18 Sections | 16/17 |
| | | Department Chair | \$1,282.00 (50%) | School Year |
| Bush, Amanda | Norte Vista | Social Science | B-5 + 41 Sections | 16/17 |
| | | Department Chair | \$2,975.00 | School Year |
| Casas, Juan | Wells | Intramural Coach | A-1 | 16/17 |
| | | | \$827.00 (50%) | School Year |
| Chamberland, Matt | La Sierra | Science | B-4 + 44 Sections | 16/17 |
| | | Department Chair | \$2,915.00 | School Year |
| Cochrun, Kelly | Wells | Math | I-1 | 16/17 |
| | | Department Chair | \$1,061.00 | School Year |
| Cochrun, Kelly | Wells | Yearbook Advisor | A-3 | 16/17 |
| | | | \$1,790.00 | School Year |
| Collier, Steve | Norte Vista | Math | B-1 + 66 Sections | 16/17 |
| | | Department Chair | \$2,864.00 | School Year |
| Drake, Stuart | Hillcrest | Science | B-3 + 22 Sections | 16/17 |
| | | Department Chair | \$1,412.00 (50%) | School Year |
| Dratsioti, Martha | Norte Vista | Foreign Language | B-5 + 25 Sections | 16/17 |
| | | Department Chair | \$2,815.00 | School Year |
| Erikson, Charles | La Sierra | English | B-1 + 54 Sections | 16/17 |
| | | Department Chair | \$2,744.00 | School Year |
| Farrow, Laurie | Stokoe | Fifth Grade | H-1 | 16/17 |
| | | Level Chair | \$797.00 | School Year |
| Fedenuik, Janet | Wells | Intramural Coach | A-1 | 16/17 |
| | | | \$827.00 (50%) | School Year |
| Florentin, John | Wells/ | District Honor | B-5 | 16/17 |
| | Loma Vista | Band Chair | \$2,565.00 | School Year |
| Frieden, Jeff | Hillcrest | English | B-5 + 27 Sections | 16/17 |
| | | Department Chair | \$1,552.50 (50%) | School Year |
| Fuselier, Andre | Norte Vista | Special Ed | B-5 + 25 Sections | 16/17 |
| | | Department Chair | \$2,815.00 | School Year |
| Gahagan, David | La Sierra | Head Girls | D-3 | 08/22/16- |
| | | Golf Coach | \$3,577.00 | 10/21/16 |
| Gahagan, David | La Sierra | Assistant Girls | D-5 | 11/21/16- |
| | | Basketball Coach | \$3,847.00 | 02/10/17 |

D. EXTRA DUTY STIPENDS (CONTINUED)

| Name | Site | Position | Stipend | Effective Date |
|-------------------|-------------|--------------------|-------------------|-------------------|
| Gaines, Karen | Norte Vista | Fine Arts | B-5 + 25 Sections | 16/17 |
| , | | Department Chair | \$2,815.00 | School Year |
| Gale, Linh | Wells | Spelling Bee | J-1 | 16/17 |
| , | | Chairperson | \$500.00 | School Year |
| Gamez, Adrian | Wells | Science | I-1 | 16/17 |
| | | Department Chair | \$1,061.00 | School Year |
| Gamez, Adrian | Wells | Science Fair | J-1 | 16/17 |
| | | Chairperson | \$500.00 | School Year |
| Garcia, Jamie | Stokoe | Fourth Grade | H-1 | 16/17 |
| | | Level Chair | \$797.00 | School Year |
| Hopkins, Charles | La Sierra | Head Girls | D-5 | 11/21/16- |
| | | Soccer Coach | \$3,847.00 | 02/09/17 |
| Johnson, Amanda | Wells | Language Arts | I-1 | 16/17 |
| | | Department Chair | \$1,061.00 | School Year |
| Johnson, Amy | Hillcrest | Visual & | B-1 + 13 Sections | 16/17 |
| | | Performing Arts | \$2,334.00 | School Year |
| | | Chair | | |
| Johnson, Monica | Stokoe | Second Grade | H-1 | 16/17 |
| | | Level Chair | \$797.00 | School Year |
| Kieding, Linda | Stokoe | Kindergarten | H-1 | 16/17 |
| | | Level Chair | \$797.00 | School Year |
| Kolonics, Alanna | Wells | Parent Engagement | H-1 | 16/17 |
| | | Chairperson | \$797.00 | School Year |
| Kolonics, Alanna | Wells | Physical Education | I-1 | 16/17 |
| | | Department Chair | \$1,061.00 | School Year |
| Kolonics, Michael | Wells | Intramural Coach | A-1 | 16/17 |
| | | | \$827.00 (50%) | School Year |
| Larkin, Victoria | Stokoe | Third Grade | H-1 | 16/17 |
| | | Level Chair | \$797.00 | School Year |
| Lazzarini, Sheri | La Sierra | Head Girls | F-5 | 11/21/16- |
| | | Basketball Coach | \$5,129.00 | 02/10/17 |
| Louis, Kimberly | La Sierra | Career & Technical | B-5 +7 Sections | 16/17 |
| | | Education Chair | \$1,352.50 (50%) | School Year |
| Martinez, Myrna | La Sierra | Foreign Language | B-3 + 25 Sections | 16/17 |
| | | Department Chair | \$2,634.00 | School Year |
| Mason, Stephen | Hillcrest | Math | B-1 + 54 Sections | 16/17 |
| | | Department Chair | \$2,744.00 | School Year |
| Miller, William | La Sierra | Visual & | B-4 + 19 Sections | 16/17 |
| | | Performing Arts | \$2,665.00 | School Year |
|) r: · | T C: | Chair | 1.5.05 | 16/2= |
| Minamyer, Lori | La Sierra | ELD | A-5+3 Sections | 16/17 |
| | | Department Chair | \$1,954.00 | School Year |

D. EXTRA DUTY STIPENDS (CONTINUED)

| Name | Site | Position | Stipend | Effective Date |
|---------------------|-------------|---------------------|-------------------|-------------------|
| Mitchell, Bonnie | Norte Vista | Head Boys | D-2 | 02/13/17- |
| | | Golf Coach | \$3,441.00 | 05/05/17 |
| Moore, Rick | Wells | Intramural Coach | A-1 | 16/17 |
| | | | \$827.00 (50%) | School Year |
| Morales, Michele | Stokoe | First Grade | H-1 | 16/17 |
| | | Level Chair | \$797.00 | School Year |
| Murphy, Dan | Hillcrest | Special Ed | B-1 + 24 Sections | 16/17 |
| | | Department Chair | \$2,444.00 | School Year |
| Norman, Justin | La Sierra | Head Boys | F-5 | 11/21/16- |
| | | Basketball Coach | \$5,129.00 | 02/10/17 |
| Norman, Justin | La Sierra | Physical Education | B-2 + 19 Sections | 16/17 |
| | | Department Chair | \$2,484.00 | School Year |
| Packler, Gary | Norte Vista | Girls Basketball | D-2 | 09/27/16- |
| | | Assistant Coach | \$3,441.00 | 02/10/17 |
| Perez, Susan | Stokoe | Student Council | J-1 | 16/17 |
| | | Chairperson | \$500.00 | School Year |
| Rackleff, Christina | La Sierra | Special Ed | B-1 + 18 Sections | 16/17 |
| ŕ | | Department Chair | \$1,282.00 (50%) | School Year |
| Rhea, David | Norte Vista | Assistant Girls | D-5 | 11/07/16- |
| | | Basketball Coach | \$3,847.00 | 02/10/17 |
| Riedell, Jackie | Wells | Special Ed | I-1 | 16/17 |
| | | Department Chair | \$1,061.00 | School Year |
| Rife, Valecia | Wells | SST/504 | B-1 | 16/17 |
| | | Chairperson | \$2,204.00 | School Year |
| Romero, Graciela | Myra Linn | Parent Engagement | H-1 | 16/17 |
| | | Facilitator | \$797.00 | School Year |
| | | | | |
| Serna, Erica | Hillcrest | English | B-2 + 27 Sections | 16/17 |
| | | Department Chair | \$1,417.00 (50%) | School Year |
| Sitton, Denise | Hillcrest | Physical Education | B-5 + 29 Sections | 16/17 |
| | | Department Chair | \$1,572.50 (50%) | School Year |
| Stip, Connie | La Sierra | Math | B-5 + 53 Sections | 16/17 |
| | | Department Chair | \$3,095.00 | School Year |
| Stip, Roger | La Sierra | Social Studies | B-5 + 43 Sections | 16/17 |
| | | Department Chair | \$2,995.00 | School Year |
| Survillas, David | Hillcrest | History | B-5 + 33 Sections | 16/17 |
| | | Department Chair | \$2,895.00 | School Year |
| Swanson, April | La Sierra | Intervention/Health | B-5 + 16 Sections | 16/17 |
| | | Department Chair | \$2,725.00 | School Year |

E. RECLASSIFICATIONS

| Name | From: | To: | Effective Date |
|-----------------|------------------|-------------------|----------------|
| Foster, Melanie | C-12 \$90,487.00 | D-15 \$105,821.00 | 12/01/16 |
| Munoz, Hosanna | A-1 \$56,219.00 | C-3 \$63,064.00 | 10/10/16 |

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES (Subject to Availability of State and Federal Funds)

A. ASSIGNMENTS

1. SCHOOL PSYCHOLOGISTS – SPECIAL EDUCATION

Leach, Rosa Step-1 \$85,066.00 EFF: 12/05/16

Rogers, Alyse Step-1 \$85,066.00 EFF: 11/28/16

B. ADDITIONAL ASSIGNMENTS

1. TEACHER – HILLCREST HIGH SCHOOL

Ramaswamy, Jay \$46.20/Per Hour EFF: 09/24/16

Not to exceed 70 Hours/Total TO: 04/22/17

To attend and supervise students attending Saturday AP sessions at the University of California, Riverside

2 TEACHERS – LA SIERRA HIGH SCHOOL

Baker, Michael \$46.20/Per Hour EFF: 01/09/17

Disney, Jennifer TO: 06/01/17

Eckenrod, David

Stip, Roger

Wilbur, Agnes

Not to exceed 20 Hours/Each

To assist with Health Academy reports, register academy students, process applications, order supplies and print transcripts

Chamberland, Matthew \$46.20/Per Hour EFF: 01/09/17

VanCleave, Jennie TO: 06/01/17

Not to exceed 30 Hours/Each

To assist with Health Academy reports, register academy students, process applications, order supplies and print transcripts

COUNSELOR - LA SIERRA HIGH SCHOOL

Anderson, Victoria \$46.20/Per Hour EFF: 01/09/17

Not to exceed 20 Hours/Total TO: 06/01/17

To assist with Health Academy reports, register academy students, process applications, order

supplies and print transcripts

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES (Subject to Availability of State and Federal Funds)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. INSTRUCTIONAL SPECIALIST – PARENT INVOLVEMENT OFFICE

Cornejo, Maria \$46.20/Per Hour EFF: 01/09/17 Not to exceed 40 Hours/Total TO: 06/30/17

To plan and prepare for the Adult Education courses on Parent Involvement

4. TEACHERS – SPECIAL EDUCATION DEPARTMENT

Barcelo, Liliana \$46.20/Per Hour EFF: 08/11/16
Brunk, Lenore TO: 06/01/17

Grades Newster Common Manie Berlieff Christine

Conley, Nannette Guerrero, Marcia Rackleff, Christina Flood, James Gutierrez, Marcela Richmond, Kellie

Fontanesi, Catherine Huntington, Aaron Riley, Jeff Gallo, Kimberly Kisun, Mukesh Rios, Tina

Galvan, Sarah Madrid, Nancy Rodriguez, Ardythe Goss, Jessee Marquez, Maricela Ward, Joellen

Not to exceed 15 Hours Total/Per Student

To conduct assessments for students who require Home and Hospital educational services

5. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Bennett, Amy \$46.20/Per Hour EFF: 01/14/17

Camacho, Adriana TO: 01/14/17

Casas, Juan Johnson, Amanda Chapman, Tyler Loftus, Nancy Coons, Andrea Marin, Carissa Edgar, Alina Ramirez, Arturo Ellis, Aubrey Stebbing, Christine Goodwin, Heather Vilchez, Rose

Goss, Jessee

Not to exceed 7.5 Hours/Each

To attend Building Educator Assessment Literacy (BEAL) training

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES (Subject to Availability of State and Federal Funds)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Aguilar, Sandra \$46.20/Per Hour EFF: 12/06/16 Antram, Erica TO: 06/30/17

Askier, Erin Kohls, Natasha Bennett, Sharon La Rue, Nika Bernard, Gina Loftus, Nancy Brown, Kimberly Mano, Annette Casas, Juan Martin, Lara Casillas, Jennifer Oliva, Sandra Coons, Andrea Ontiveros, Sara Cuevas, Sheila Payne, Felicia Dillon, Lindsey Poole, Grace Doverspike, Tracy Ramirez, Erik Edgington, Tom Rasmussen, Mark Elliott, Dawn Recktenwald, Mark Enriquez, Stephen Reynoso, Karynne Escalera, Maria Rosander, Bryn Fields, Megan Ryan, Mary Flores, Gustavo Salas, Mary Schneider, Abigail

Gentis, Kelly Schneider, Abiga
Frieden, Jeff Sheffield, Azizi
Godfrey, Jessica Stevens, Alicia
Goodwin, Heather Su, Minhwa

Hales, Sandra Taylor, Victoria Maria

Harris, Ra'Chel Velardez, Rosa Herrera, Kelly Vilchez, Rose

Hubbell, Kathleen Viramontes, Carolyn Hughes, Anita Whisler, Melissa Inae, Kristin Wheaton, Sara Johnson, Yvonne Wholley, Jennifer

Kennedy, Judy

Not to exceed 10 Hours/Each

To participate in Literacy Team Planning and meetings Amendment to previous list to include additional employees

C. RESIGNATION

1. DIRECTOR, INTEGRATED TECHNOLOGY

Sedigue, Alex EFF: 12/05/16

A. APPOINTMENTS

1. BILINGUAL ASSISTANT - SUBSTITUTES

| Name | Hourly Rate | Effective Date |
|--------------------|-------------|----------------|
| Alpizar, Stephanie | \$11.74/Hr. | 11/04/16 |
| Gallegos, Irais | \$11.74/Hr. | 11/04/16 |
| Rodriguez, Marlene | \$11.74/Hr. | 11/04/16 |
| Ruedas, Omarsela | \$11.74/Hr. | 11/04/16 |

2. CAMPUS SUPERVISOR - SUBSTITUTE

| Name | Hourly Rate | Effective Date | | |
|----------------|--------------------|----------------|--|--|
| Sweaney, Kayla | \$10.54/Hr. | 11/03/16 | | |

3. CLERICAL – SUBSTITUTE

| Name | Hourly Rate | Effective Date | |
|----------------|--------------------|----------------|--|
| Carvale, Tammy | \$11.74/Hr. | 11/01/16 | |

4. COMPUTER TECHNICIAN - SUBSTITUTES

| Name | Hourly Rate | Effective Date |
|-------------------------|-------------|----------------|
| Castillo, Erick | \$13.11/Hr. | 11/09/16 |
| Gutierrez Sosa, Lorenzo | \$13.11/Hr. | 11/09/16 |
| Haro, Julian | \$13.11/Hr. | 11/09/16 |
| Sanchez, Alfonso | \$13.11/Hr. | 11/09/16 |
| Sengua, Ivan | \$13.11/Hr. | 11/09/16 |

5. CUSTODIAN – HILLCREST HIGH SCHOOL

Valdez, Frankie 29-2 \$3,269/Mo. EFF: 11/17/16

6. CUSTODIAN – MAINTENANCE & OPERATIONS (SPLIT ASSIGNMENT: ARLANZA/LA GRANADA ELEMENTARY SCHOOLS)

Ronan, Jason 29-2 \$3,269/Mo. EFF: 11/18/16

7. CUSTODIAN – TERRACE ELEMENTARY SCHOOL

Brown, Bryan 29-1 \$3,127/Mo. EFF: 12/01/16

A. APPOINTMENTS (CONTINUED)

8. CUSTODIAN/DELIVERY PERSON/GROUNDSKEEPER/MAINTENANCE/SECURITY -**SUBSTITUTE**

| Name | Hourly Rate | Effective Date |
|----------------|-------------|-----------------------|
| Sweaney, Kayla | \$13.11/Hr. | 11/03/16 |

9. GROUNDSKEEPER – MAINTENANCE & OPERATIONS

Zarate, Edson 29-1 \$3,050/Mo. EFF: 12/05/16

10. INSTRUCTIONAL COMPUTER ASSISTANT - VILLEGAS MIDDLE SCHOOL

29-1 \$17.61/Hr. Orr Navarro, Bridget EFF: 12/01/16

11. SCHOOL SECRETARY – ELEMENTARY/ALTERNATIVE EDUCATION – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Lopez, Jacqueline 35-1 \$3,642/Mo. EFF: 11/28/16

B. ADDITIONAL ASSIGNMENTS

1. BILINGUAL ASSISTANT – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Huerta, Cynthia 26-6 \$20.13/Hr. EFF: 01/09/17

Not to exceed 15 hours total TO: 05/31/17

To provide translation services during parent meetings, trainings and family nights – as needed

NTE 15 consecutive workdays

2. BILINGUAL ASSISTANT – VALLEY VIEW ELEMENTARY SCHOOL

McDermott, Brenda 26-2 \$16.85/Hr. EFF: 11/21/16

Not to exceed 20 hours TO: 06/30/17

To provide clerical assistance during monthly staff meetings – as needed

NTE 15 consecutive workdays

3. BILINGUAL ASSISTANT – WELLS MIDDLE SCHOOL

Ochoa Cruz, Norma 26-2 \$16.85/Hr. EFF. 10/25/16

Not to exceed 8 hours per day TO: 06/30/17

To provide sub coverage – as needed NTE 15 consecutive workdays

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. CAMPUS SUPERVISOR I – ARLANZA ELEMENTARY SCHOOL

| Vasquez, Kristina | 22-1 | \$14.31/Hr. | EFF: | 11/01/16 |
|-------------------------------|------|-------------|------|----------|
| Not to exceed 8 hours per day | | | TO: | 06/30/17 |
| | | | | |

To provide sub coverage— as needed NTE 15 consecutive workdays

5. CAMUS SUPERVISORS I – FOOTHILL ELEMENTARY SCHOOL

| Cardenas, Cynthia | 22-6 | \$17.88/Hr. | EFF: | 01/01/17 |
|-------------------|------|-------------|------|----------|
| Delgado, Ricci | 22-2 | \$14.96/Hr. | TO: | 06/01/17 |
| Gonzales, Frances | 22-6 | \$17.88/Hr. | | |
| Huerta Diana | 22-3 | \$15.65/Hr. | | |

Not to exceed 10 hours each

To provide childcare during parent meetings – as needed

| Cardenas, Cynthia | 22-6 | \$17.88/Hr. | EFF: | 01/01/17 |
|-------------------|------|-------------|------|----------|
| Delgado, Ricci | 22-2 | \$14.96/Hr. | TO: | 06/01/17 |
| Gonzales, Frances | 22-6 | \$17.88/Hr. | | |
| Huerta, Diana | 22-3 | \$15.65/Hr. | | |

Not to exceed 7.5 hours each

To provide childcare during monthly English Language Advisory Council meetings – as needed

| Cardenas, Cynthia | 22-6 | \$17.88/Hr. | EFF: | 01/01/17 |
|-------------------|------|-------------|------|----------|
| Delgado, Ricci | 22-2 | \$14.96/Hr. | TO: | 06/01/17 |
| Gonzales, Frances | 22-6 | \$17.88/Hr. | | |
| Huerta, Diana | 22-3 | \$15.65/Hr. | | |

Not to exceed 5 hours each

To participate in monthly Campus Supervisor meetings – as needed NTE 15 consecutive workdays

6. CAMPUS SUPERVISORS I – LOMA VISTA MIDDLE SCHOOL

| Cruz, Guillermo | 22-3 | \$15.65/Hr. | EFF: | 11/10/16 |
|-----------------|------|-------------|------|----------|
| Romero, Ruby | 22-2 | \$14.96/Hr. | TO: | 06/30/17 |

Not to exceed 8 hours per day

To provide sub coverage – as needed NTE 15 consecutive workdays

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

| 7 | CAMPUS SUPERVISOR I – | VALLEY VIEV | W ELEMENTARY SCHOOL |
|-----|-----------------------|-------------|------------------------|
| / • | | TILDEL TIET | ' LELIVIEI III DOILOCE |

Rangel, Janet 22-6 \$17.88/Hr. EFF: 12/12/16
Not to exceed 46 hours TO: 06/03/17

To provide additional supervision during morning breakfast – as needed NTE 15 consecutive workdays

8. CAMPUS SUPERVISORS I – WELLS MIDDLE SCHOOL

Alba, Adriana 22-2 \$14.96/Hr. EFF: 12/12/16

Not to exceed 7.5 hours TO: 03/31/17

To participate in site trainings – as needed NTE 15 consecutive workdays

Curlee, Janine 22-6 \$17.88/Hr. EFF: 12/12/16

Not to exceed 10 hours TO: 03/31/17

To participate in site trainings – as needed NTE 15 consecutive workdays

9. CUSTODIAN – CHILD NUTRITION SERVICES

Rodriguez, Carlos 29-1 \$17.61/Hr. EFF: 11/02/16

Not to exceed 8 hours per day

TO: 06/30/17

To provide sub coverage – as needed NTE 15 consecutive workdays

10. SCHOOL LIBRARY ASSISTANT I – MYRA LINN ELEMENTARY SCHOOL

Coleman, Desiree 29-1 \$17.61/Hr. EFF: 12/12/16

Not to exceed 42 hours total/30 minutes each occurrence TO: 06/01/17

To provide assistance maintaining computer lab – as needed

NTE 15 consecutive workdays

11. SPECIAL EDUCATION ASSISTANT I – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Gudino, Claudia 26-6 \$20.13/Hr. EFF: 01/09/17

Not to exceed 15 hours total TO: 05/31/17

To provide translation services during parent meetings and trainings – as needed NTE 15 consecutive workdays

C. OUT-OF-CLASS

| Erices, Elisa | FROM: TO: EFF: | Food Service Worker II Food Service Worker IV 11/03/16 – 06/30/17 (as needed) | | \$19.84/Hr. \$20.72/Hr. | McAuliffe Where Needed |
|--------------------|-------------------------|---|--|---|---|
| Huerta, Diana | FROM: TO: EFF: | Campus Supervisor I Benefits Clerk 11/21/16 – 06/30/17 (as needed | 22-3 32-1 | \$15.65/Hr. \$19.23/Hr. | Foothill Risk |
| LeBlanc, Douglas | FROM: TO: EFF: | Custodian Head Custodian 09/29/16 – 11/30/16 (as needed | 29-7 32-7 | \$23.58/Hr. \$25.13/Hr. | Norte Vista Terrace |
| Mendez-Nunez, Xo | chilt FRO TO: EFF | Custodian Head Custodian I Senior Custodian I | 22-2 29-1 32-1 31-1 ded) | \$14.96/Hr. \$17.61/Hr. \$19.23/Hr. \$18.68/Hr. | La Granada Where Needed Where Needed Where Needed |
| Murillo, Manuel | FROM: TO: EFF: | Custodian Head Custodian II 09/29/16 – 11/30/16 (as needed | 29-7 35-5 | \$23.58/Hr. \$25.12/Hr. | Villegas Villegas |
| Nunez, Samuel | FROM: TO: EFF: | Food Service Worker I Delivery Driver/Stock Clerk 08/12/16 (as needed) | 22-6 32-1 | \$17.88/Hr. \$19.23/Hr. | Hillcrest Child Nutrition |
| Orozco Rangel, Ivo | nne FRO | Bilingual Clerk Typist I Bilingual Clerk Typist II Clerk Typist II School Secretary - Elementary/Alternative Ed School Secretary - Middle School Secretary - High | 26-6 27-6 30-4 28-6 35-1 37-1 39-1 ded) | \$20.13/Hr. \$20.73/Hr. \$20.72/Hr. \$21.35/Hr. \$21.02/Hr. \$22.29/Hr. \$23.65/Hr. | Norte Vista Where Needed Where Needed Where Needed Where Needed Where Needed |
| Rodriguez, Carlos | FROM: TO: EFF: | Custodian Campus Supervisor III Head Custodian Senior Custodian 11/02/16 – 06/30/17 (as needed | 29-1 31-1 32-1 31-1 | \$17.61/Hr. \$18.68/Hr. \$19.23/Hr. \$18.68/Hr. | Child Nutrition Where Needed Where Needed Where Needed |

C. OUT-OF-CLASS (CONTINUED)

| Rodriguez, Stephani | TO: EFF: | Special Education Assistant I Assistant to the Director 11/21/16 – 06/30/17 (as needed) | 26-1 36-1 | \$16.11/Hr. \$21.65/Hr. | Loma Vista Where Needed |
|---------------------|----------------------|--|--|---|---|
| Santoyo, Destinee | FROM: TO: EFF: | Campus Supervisor I Custodian 11/03/16 – 06/30/17 (as needed) | 22-1 29-1 | \$14.31/Hr. \$17.61/Hr. | Orrenmaa Orrenmaa |
| Vazquez, Kristina | FROM: TO: EFF: | Campus Supervisor I Campus Supervisor II Campus Supervisor III Custodian Custodian/Groundskeeper I Head Custodian Senior Custodian 11/01/16 – 06/30/17 (as needed) | 22-1 26-1 31-1 29-1 29-1 32-1 31-1 | \$14.31/Hr. \$16.11/Hr. \$18.68/Hr. \$17.61/Hr. \$17.61/Hr. \$19.23/Hr. \$18.68/Hr. | Arlanza Where Needed Where Needed Where Needed Where Needed Where Needed Where Needed |
| Zamora, Isabel | FROM: TO: EFF: | Food Service Worker I Clerk Typist I 01/09/17 – 06/02/17 (as needed) | 22-6 26-4 | \$17.88/Hr. \$18.40/Hr. | La Sierra Assessment |

D SHORT-TERM ASSIGNMENT

Wright, Cameron \$13.11/Hr. EFF: 11/03/16
Not to exceed 8 hours per day Information Technology TO: 11/10/16
Department oversight. Sub worked without assignment – as needed

E. RESIGNATION

Jarmon, Reeknola, After School Program Study Trip Supervisor, After School EFF: 11/07/16 Programs

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

A. APPOINTMENTS

AFTERSCHOOL PROGRAM SITE FACILITATOR – AFTER SCHOOL PROGRAMS

Garcia, Bianca

32-1

\$19.23/Hr.

EFF:

12/05/16

2. AFTERSCHOOL PROGRAM SITE FACILITATOR – SUBSTITUTE

| Name | Hourly Rate | Effective Date | | |
|----------------|--------------------|----------------|--|--|
| Reyes, Melissa | \$13.11/Hr. | 11/10/16 | | |

3. BILINGUAL ASSISTANT – FOOTHILL ELEMENTARY SCHOOL

Rodriguez, Marlene

26-1

\$16.11/Hr.

EFF:

12/01/16

4. COMMUNITY WORKER – ENGLISH LANGUAGE LEARNER

Richcreek, Ingrid

34-1

\$20 40/Hr

EFF.

12/01/16

SPECIAL EDUCATION ASSISTANT I – SUBSTITUTE

| Name | Hourly Rate | Effective Date |
|---------------|--------------------|----------------|
| Dubois, Diana | \$11.74/Hr. | 11/08/16 |

ADDITIONAL ASSIGNMENTS

1. AFTER SCHOOL PROGRAM SITE FACILITATORS – AFTER SCHOOL PROGRAMS

Garcia, Bianca

32-1

\$19.23/Hr.

EFF:

12/05/16

Not to exceed 6 hours per day

TO:

To provide supervision when students are picked up late, staff meetings, minimum days, trainings, preparing for startup and close-out, and special projects – as needed NTE 15 consecutive workdays

2. INSTRUCTIONAL ASSISTANT/IBI – SPECIAL EDUCATION

Van Nieuwenhuyzen, Donna

32-3

\$21.03/Hr.

11/03/16 EFF:

Not to exceed 8 hours per day

TO: 06/30/17

To provide sub coverage – as needed NTE 15 consecutive workdays

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. SPECIAL EDUCATION ASSISTANT I – LA SIERRA HIGH SCHOOL

26-2 EFF: Noble, Andrew \$16.85/Hr. 09/09/16 06/02/17 TO:

Not to exceed 2.5 hours per day

To provide additional support for special needs students - as needed NTE 15 consecutive workdays

4. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

\$16.11/Hr. EFF: Tan, Jonathan 26-1 11/14/16

Not to exceed 8 hours per day

To provide additional one-on-one services to special needs students and classrooms as needed

06/30/17

TO:

NTE 15 consecutive workdays

C. OUT-OF-CLASS

| Munoz, Catalina | FROM: TO: EFF: | Special Education Assistant I Special Education Assistant II 08/11/16 – 06/01/17 (as needed) | 26-2 31-1 | \$16.85/Hr. \$18.68/Hr. | Special Education Special Education |
|-----------------|----------------------|--|--------------|----------------------------|--|
| Noble, Andrew | FROM: TO: EFF: | Special Education Assistant I Instructional Assistant/IBI 09/07/16 – 06/01/17 (as needed) | 26-2 32-1 | \$16.85/Hr. \$19.23/Hr. | Special Education Special Education |
| Noble, Sonya | FROM: TO: EFF: | Special Education Assistant I Special Education Assistant II 08/11/16 – 06/01/17 (as needed) | 26-6 31-4 | \$20.13/Hr. \$21.34/Hr. | Special Education Special Education |

V. OTHER

A. APPOINTMENTS

1. AVID TUTOR – VILLEGAS MIDDLE SCHOOL

Arellano, Marc \$10.75/Hr. EFF: 11/08/16

Not to exceed 13 hours per week TO: 06/01/17

2. GREEN CONSTRUCTION ACADEMY TUTOR – NORTE VISTA HIGH SCHOOL

Flores, Diana \$10.75/Hr. EFF: 11/01/16

Not to exceed 20 hours per week TO: 06/30/17

3. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

[All the coaches listed herein meet the qualifications and competencies required by law.]

| Name | Position | Site | Stipend | Effective Date |
|--------------------------------|-----------------------------------|-------------|-----------------------|-----------------------|
| Hadnot, Brandon | Assistant Football Coach | Hillcrest | D-1 \$991.80 30% | 08/01/16 - 11/04/16 |
| Harris, Dan | Assistant Cross Country | Hillcrest | A-4 \$1,224.96 66% | 08/01/16 - 11/04/16 |
| Morales, Ronald | Assistant Boys Wrestling Coach | Norte Vista | D-1 \$1,653.00 50% | 11/10/16 - 02/10/17 |
| Pallares, Marcus | Assistant Football Coach | La Sierra | D-2 \$1,720.50 50% | 08/26/16 - 11/04/16 |
| Rodriguez- Saucedo, Roberto | Assistant Boys Soccer Coach | La Sierra | C-1 \$1,377.50 50% | 11/21/16 - 02/09/17 |
| Salazar, Justin | Assistant Football Coach | Hillcrest | D-1 \$2,314.20 70% | 08/01/16 - 11/04/16 |
| Sanchez, Edgar | Color Guard/Drill Team Coach | Norte Vista | F-1 \$4,408.00 | 09/19/16 - 06/01/17 |

- pp. Approve Minimum Wage Increase
- qq. Approve Overnight Trip to the Thousand Pines Outdoor Science School

 Orrenmaa Elementary School
- rr. <u>Approve Overnight Trip to the Napa Valley Girls' Classic Wrestling Tournament Hillcrest High School</u>
- ss. <u>Approve Overnight Trip to the AVID Sophomore College Tour 2017 La Sierra High School</u>
- tt. <u>Approve Overnight Trip to the AVID Junior College Tour 2017 La Sierra High School</u>
- uu. <u>Approve Overnight Trip to the AVID College Tour 2017 Norte Vista</u> <u>High School</u>
- vv. Approve Overnight Trip Metropolitan Water District's Solar Cup 2017 Norte Vista High School
- ww. Approve Overnight Trip to the "Made for Excellence" Future Farmers of America Leadership Conference Norte Vista High School
- xx. Approve Overnight Trip to the Boys' Wrestling La Costa Canyon Tournament – Norte Vista High School
- yy. <u>Approve Professional Services Agreement Visiting Artist Traivon</u> Williams
- zz. <u>Approve Professional Services Agreement Riverside County</u> <u>Superintendent of Schools – Wells Middle School</u>

Following discussion, the Board approved the Consent Agenda as amended, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

Separate Action Items:

- 9. <u>Action Taken In Closed Session</u>: Julie Moreno, Board Vice President, reported on the following actions taken by the Board following consideration in Closed Session:
 - 1. Student Disciplinary Actions
 - a. Expulsion Cases #2016-17-14, as modified

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

MSC. 197

SEPARATE ACTION ITEMS

AUSD – Minutes – Meeting of December 8, 2016

b. Recommendation to Extend Suspended Expulsion Case #2015-16-79, as recommended

➤ The vote was:

 $Ayes-5 \ (Kaspereen,\,Moreno,\,Schwandt,\,Wilson,\,Barragan)\\ Noes-0$

Absent - 0

c. Recommendation to Readmit Expulsion Cases #2014-15-40, 69, 79, 85, 86 and 88; 2015-16-OD4, 18, 22, 25, 66 and 95, as recommended

➤ The vote was:

Ayes - 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan) Noes - 0

Absent – 0

d. Recommendation to Reinstate Expulsion Cases #2015-16-20, 46, 50, 55, 63, 64, 72, 76, 84, 85, 86, 87, 88, 91 and 92, as recommended

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

- e. Recommendation to Enforce Expulsion Cases #2015-16-44, 47, 51, 53, 59, 60, 61, 71, 73, 78, 80, 82, 89 and 94, as recommended
 - ➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

- f. Recommendation to Deny Expulsion Cases # 2013-14-06, 09, 10, 11, 18, 23, 24, 31, 38, 42, 46, 48, 49, 55, 56, 57, 59, 65, 66, 72, 73, 74, 75, 77 and 82; 2014-15-OD1, 1, 4, 5, 10, 14, 20, 21, 23, 26, 27, 31, 32, 33, 34, 37, 38, 41, 48, 49, 51, 55, 56, 59, 60, 63, 65, 68, 70, 71, 74, 77, 78, 80, 81, 84, 87, 89, 90, 91, 95, 98, 99 and 101; 2015-16-OD3, 1, 2, 4, 5, 6, 7, 8, 9, 11, 13, 15, 16, 23, 24, 27, 29, 30, 31, 33, 35, 38, 40, 42, 43, 54, 56, 62, 75 and 83, as recommended
 - The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

Action Taken in Closed Session Continued

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2. <u>Special Education Settlement Agreement:</u> Julie Moreno, Board Vice President, reported that the Board took action in Closed Session to accept Special Education Settlement Agreement No. 16-17-06.

➤ The vote was:

Ayes -5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

3. <u>Liability Claim:</u> Julie Moreno, Board Vice President, reported that the Board took action in Closed Session to accept Liability Claim No. 16-17-900.

➤ The vote was:

Ayes -5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

10. <u>Certification of the 2016-2017 First Interim Financial Reports:</u> Susana Lopez, Assistant Superintendent, Business Services, presented the 2016-2017 First Interim Financial Report, clarified information and answered questions.

Following the presentation and discussion, the Board approved certification of the 2016-2017 First Interim Financial Report upon a motion made by Julie Moreno and seconded by Carolyn Wilson.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes - 1 (Barragan)

Absent - 0

11. <u>Adopt Annual Resolution No. 21 – Teacher Assignment/Misassignment Monitoring</u>: The Board approved adoption of Resolution No. 21 – Teacher Assignment/Misassignment Monitoring, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes - 0

Absent - 0

12. <u>CONDUCT PUBLIC HEARING – Proposed Tentative Agreement between Alvord Unified School District and the Alvord Educators' Association for the 2016-2017 School Year:</u>

➤ Leigh Hawkinson, President of AEA, thanked Mr. Skorpanich and the bargaining teams who worked very well together. Ms. Hawkinson stated that AEA is waiting to negotiate salaries until the Governor's proposed budget comes out. Ms. Hawkinson also stated that the California Teachers' Association (CTA) is lobbying at the State level regarding STRS.

Action in Closed Session Continued

MSC. 198

MSC. 199

13. Accept Proposed Tentative Agreement between Alvord Unified School
District and the Alvord Educators' Association for the 2016-2017 School
Year: The Board approve acceptance of the proposed Tentative
Agreement between Alvord Unified School District and the Alvord
Educators' Association for the 2016-2017 School Year, upon a motion
made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 200

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes - 0

Absent - 0

Abstain – 1 (Barragan)

Discussion/Information Items:

- 14. <u>Average Daily Attendance Report</u>: Average Daily Attendance (ADA) Report for attendance period ending October 28, 2016, was received.
- 15. <u>Financial Report</u>: The Report of Receipts for November 2016, in the amount of \$1,236,902.09, was received.

Board/Superintendent Comments:

Joseph Barragan ~ Mr. Barragan thanked the Board for their warm welcome and stated that he appreciated the California School Boards Association (CSBA) Annual Education Conference. Mr. Barragan is looking forward to implementing what he learned at CSBA and getting to know the Board on an individual basis.

Carolyn M. Wilson ~ Mrs. Wilson congratulated Mr. Kaspereen on being appointed as the Board President for 2017. Mrs. Wilson welcomed Mr. Barragan to the Board of Education and stated that she is looking forward to working with him in the best interest of students. Mrs. Wilson enjoyed the sessions at the CSBA conference. Mrs. Wilson is honored to represent Trustee Area 5 and feels blessed to be able to serve this District for another 4 years. Mrs. Wilson wished everyone a Happy Holiday.

Robert Schwandt ~ Mr. Schwandt referred to the gift/donation portion of the agenda and thanked the donors for their continued support. Norte Vista High School's Student Representative Isabel Zamora referred to Eric Isabel student rep from NVHS referred to Eric Melesio, #15 on Norte Vista High School's Varsity Football Team, and who also leads the nation in rushing. Mr. Schwandt would like to see Eric Melesio recognized at an upcoming Board Meeting. Mr. Schwandt, commended Councilman Jim Perry for his continued support of Alvord schools and stated that there are many events that Councilman Perry attends to support our students. Mr. Schwandt recognized Alvord High School and the Alvord Alternative Continuation High School for providing an alternative for students and making them shine with over 7000 credits earned.

DISCUSSION INFORMATION ITEMS

BOARD/SUPT. COMMENTS

BOARD/SUPT. COMMENTS Continued

Julie A. Moreno ~ Mrs. Moreno congratulated the Board on their appointments tonight and welcomed Joseph to the Board and stated she knows he will make a wonderful contribution to the Board of Education. Mrs. Moreno was able to celebrate events at Norte Vista High School and Wells Middle School and stated that Mrs. Boyd and Mrs. Ribaudo did a wonderful job. The CSBA conference was fantastic and Mrs. Moreno appreciates the opportunity to attend each year and gain valuable information. Mrs. Moreno wished everyone a Happy Holiday and she will see everyone in 2017 to continue the vision.

Art Kaspereen, Jr. ~ Mr. Kaspereen thanked Mrs. Wilson for her dedicated services as Board President this past year. Mr. Kaspereen stated that Beth Schwandt has done an excellent job with the students and it has been a real treat to see them perform this month. Mr. Kaspereen attended two sessions on teacher shortages, recruitment and retention of teachers at the CSBA conference and stated that it is clear higher salaries and benefits are needed. Mr. Kaspereen would also like to see teachers have more input in decision making. We need to encourage Alvord students to go into this wonderful career. Mr. Kaspereen is hopeful that the Career Technical Education (CTE) programs can finally move forward. Every student will not go to college and we need to provide students with other options. Mr. Kaspereen hopes everyone enjoys their families during the holidays.

Dr. Salazar ~ Dr. Salazar thanked Mrs. Wilson for serving as the Board President for the past year. The Riverside Arts Academy recognized Alvord Unified School District on December 5th. Dr. Salazar thanked the Board for attending this event. Dr. Salazar echoed Mrs. Moreno's comments about the great job Norte Vista High School did with their Reclassification Soiree event on December 6th. Dr. Salazar thanked Martha Martinez for attending this event. Dr. Salazar stated that this event is special to him, because he was a reclassified student in kindergarten. Dr. Salazar attended the City Council Meeting where they celebrated Loma Vista Middle School along with eight other schools. Last Saturday, La Granada Elementary School, was awarded the Golden Bell Award for Literacy Using Technology. Congratulations to La Granada, this is a huge accomplishment. Dr. Salazar thanked the Board for their continued support towards the goal of all students realizing their unlimited potential.

The meeting adjourned at 9:28 p.m.

ADJOURNMENT

Sid Salazar, Ed.D.
Secretary to the Board of Education